

<b>Unit Title</b>	<b>Equality and Diversity at Work</b>
<b>Ofqual unit reference number (code)</b>	<b>L/505/5828</b>
<b>Organisation Reference</b>	<b>EDW3v2</b>
<b>Unit Level</b>	<b>Three</b>
<b>Unit Sub Level</b>	<b>None</b>
<b>Unit Credit Value</b>	<b>1</b>
<b>GLH</b>	<b>7</b>
<b>Sector Subject Areas</b>	<b>14.1 Foundations for Learning and Life</b>
<b>Unit Grading Structure</b>	<b>Pass</b>
<b>Availability</b>	<b>Shared</b>
<b>Restricted Organisations</b>	<b>N/A</b>
<b>Assessment Guidance</b>	<b>N/A</b>

<b>LEARNING OUTCOMES</b>	<b>ASSESSMENT CRITERIA</b>
<b>The learner will:</b>	<b>The learner can:</b>
1. Understand aspects of equality at work.	1.1. Explain the term 'equality'. 1.2. Summarise key legislation in relation to equality at work. 1.3. Summarise cases of inequality in different work situations. 1.4. Explain the options for an employee involved in a case of inequality at work.
2. Understand aspects of diversity at work.	2.1. Explain the term 'diversity'. 2.2. Explain how diversity can benefit an organisation.
3. Understand aspects of discrimination.	3.1. Analyse the difference between discrimination and prejudice. 3.2. Analyse an example of each in a work environment.

<b>Equivalences</b>	<b>N/A</b>
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