

<b>Unit Title</b>	<b>Employment Law</b>
<b>Ofqual unit reference number (code)</b>	Y/507/8058
<b>Organisation Reference</b>	QU047523
<b>Unit Level</b>	Level 2
<b>Unit Sub Level</b>	None
<b>GLH</b>	30
<b>Unit Credit Value</b>	3
<b>Sector Subject Areas</b>	15.5 Law and Legal Services
<b>Unit Grading Structure</b>	Pass
<b>Availability</b>	Restricted
<b>Restricted Organisations</b>	N/A
<b>Assessment Guidance</b>	N/A

<b>LEARNING OUTCOMES</b>	<b>ASSESSMENT CRITERIA</b>
<b>The learner will:</b>	<b>The learner can:</b>
1. Understand employment law.	1.1. Define employment law. 1.2. Give three examples of employment rights for an employee in law. 1.3. Explain the responsibilities of a law within employment for: (a) employer (b) employee.
2. Understand employment legislation.	2.1. Describe the key aspects of health and safety legislation. 2.2. Describe employer and employee responsibilities in relation to health and safety.

	2.3. Identify ways in which equal opportunities legislation impacts in an organisation.
3. Understand the employment contract.	<p>3.1. Identify the key aspects of an employment contract and its relevant legislation.</p> <p>3.2. Describe how the relevant legislation regulates termination of employment.</p>
<b>Equivalences</b>	N/A